

Table 1: Professional qualifications and independence of the Directors and Supervisors

2019/12/31

Name	Meet the following professional qualification requirements, together with at least 5 years of work experience			Independence criteria (Note 1)										Number of other public companies in which the individual is concurrently serving as an independent director
	An instructor or higher position in a private or public college or university in the field of business, law, finance, accounting, or the business sector of the Company	A Judge, Public Prosecutor, Attorney, Certified Public Accountant, or Other Professional or Technical Specialist Who Has Passed a National Examination and Been Awarded a Certificate in a Profession Necessary for the Business of the Company	Work Experience in the Area of Commerce, Law, Finance, or Accounting, or Otherwise Necessary for the Business of the Company	1	2	3	4	5	6	7	8	9	10	
Shih-Ching Chen			✓					✓				✓	✓	-
En-Chou Lin			✓					✓				✓	✓	-
En-Ping Lin			✓					✓				✓	✓	-
Yao-Ying Lin			✓					✓				✓	✓	-
Ming-Yuan Hsieh			✓	✓			✓	✓	✓	✓	✓	✓	✓	-
Shan-Chieh Yen			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	-
Ming-Hua Peng			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	-
Chung-Jen Liang			✓	✓				✓		✓		✓	✓	-
Tsui-Ying Chiang			✓	✓	✓			✓	✓	✓		✓	✓	-

Note 1: Tick the appropriate corresponding boxes if a Director or Supervisor meets the following criteria during his/her term of office and two years prior to the date elected.

- (1) Not employed by the Company or its affiliated companies.
- (2) Not a director or supervisor of any affiliated company (except for the independent directors of the parent company or a subsidiary in which the Company holds more than 50% direct or indirect voting interest).
- (3) Not a natural-person shareholder who holds more than 1% of issued shares or is ranked top 10 in terms of the total shares held, including the shares held in the name of the person's spouse, minor children, or in the name of others.
- (4) Not a spouse, second-degree relative, or direct, blood-related fifth-degree relative of the personnel listed in the first three criteria.
- (5) Not a director, supervisor, or employee of a corporate shareholder that directly holds 5% or more of the total number of outstanding shares of the Company or that holds shares ranking in the top five in holdings.
- (6) Not a director (a member of the governing board), supervisor (member of the supervising board), managerial officer, or shareholder who holds more than 5% of shares of companies or institutions that have financial or business dealings with the Company.
- (7) Not a professional who provides commercial, legal, financial, accounting, or consulting services to the Company or its affiliated companies, nor is an owner, partner, director, supervisor, or manager, or the spouse of any of the above, of a sole proprietorship, partnership, company, or organization that provides such services to the Company or its affiliated companies. This restriction, however, does not apply to any member of the remuneration committee who exercises powers pursuant to Article 7 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Corporation Whose Stock is Listed on the Stock Exchange or Traded Over the Counter.
- (8) Not a spouse or a relative within the second degree of kinship with any director.
- (9) Where none of the circumstances in the subparagraphs of Article 30 of the Company Act applies.
- (10) Not an elect in the name of a government, institution, or its representative as defined in Article 27 of the Company Act.